



HOME & HOSTED · FOUNDER'S OFFICE INTERNSHIP COHORT

Don't intern. Build.

A paid 3–6 month internship inside a Bangalore startup — real products, real customers, direct founder mentorship, and a desk inside India's first Startup Park.

Paid internship

3 or 6 months

PPO for top performers

Startup Park · Madiwala

A lifestyle brand built around the feeling of home

Home & Hosted is a modern lifestyle brand built around authentic food, meaningful hospitality, curated experiences, and trusted products. Five independent business verticals — daily meals, supper clubs, the H&H Store, private events, and corporate — connected by one philosophy, and run on software we design and build ourselves: web, mobile, and AI-powered operations.

"We don't simply sell food. We create experiences around the feeling of home and the joy of being hosted."

THE DEAL, IN FIVE LINES

Build products.

Ship fast.

Work directly with the founder.

Learn every day.

Become exceptional.

We're looking for the curious, the hungry, and the fast — students who would rather own a real problem than watch someone else solve it. Grades matter far less than attitude here. If what you've *built* is your best argument, keep reading.

Interns here don't feel like interns

They feel like early team members — because that's how we treat them, and that's the pressure and the privilege they get.

You ship, from week one

No shadow projects, no fake dashboards. The thing you build goes to real customers — and you find out fast whether it worked.

A team that raises your bar

Small, ambitious, high-performing. Everyone runs something real — and expects you to run something real too.

AI-first ways of working

Agents, automation, and AI in every workflow — you learn how a small team ships like a big one.

A real path to a real job

This is a paid internship, and top performers get pre-placement offers. We grow our team from people who built with us.

Ownership, not tickets

Every intern owns a meaningful piece of the product — a feature, a channel, a system — and answers for it like an early team member.

Leadership within reach

Zero bureaucracy, no layers — direct mentorship from leadership, including an IITian founder and AI researcher.

Startup speed. Startup ownership. Startup pressure. Startup learning. **And food is on us.**

THE LOCATION ADVANTAGE

Your office is India's first Startup Park

Our office sits inside the newly launched **Startup Park in Madiwala, Bangalore** — India's first fully integrated startup innovation hub. It's not a co-working space with nice chairs — it's a campus built for founders, investors, and the people learning from both, and you'll work in the middle of it. Most students never get inside this world. Getting in *is* part of the opportunity.

WHAT WORKING HERE PUTS AROUND YOU

- Founders in the corridor, not on YouTube
- Demo days and product launches around you
- Collaborations with startups building next to you
- A Pitch Lab, Investor Studio & Mentorship Hub
- Workshops run by the ecosystem, all year
- A network you keep for your whole career

The people you meet in these months — founders, operators, investors — become the network most people take years to build. Six months here compounds for decades.

INTERNSHIP TRACKS

Pick your track. Own your patch.

Thirteen tracks. Every one ships to production — none of them is "make a report".

ENGINEERING & AI

AI Engineering

LLM features, agents, and AI-powered ops inside a live product.

Full-Stack Engineering

Next.js, React, Postgres — ship across web and mobile.

Frontend Engineering

Interfaces customers touch daily, built to feel premium.

Backend Engineering

APIs, payments, geofencing, realtime systems.

AI Automation

Automate operations so five people run like fifty.

Data & Analytics

Cohorts, retention, unit economics — data into decisions.

DESIGN & STORY

Product Design (UI/UX)

Design flows people use daily, then watch them use it.

Branding & Content

Words and visuals for a brand built on warmth and trust.

Video & Storytelling

Reels, cook stories, launch films — food is visual.

GROWTH & BUSINESS · FOUNDER'S OFFICE

Marketing & Growth

Campaigns, channels, referrals — what actually moves numbers.

Business Development & Sales

Corporate accounts, partnerships, new city pockets.

Operations & Customer Success

The daily machine: deliveries, cooks, customers, care.

Founder's Office (Generalist)

A bit of everything, next to the founder — for people whose track is "whatever needs doing".

Continuous growth is the whole design

WEEK 1

Ship something real

A real problem in your first week — small, but live. By Friday, something you made is in front of customers or the team.

MONTH 1

Own your patch

You take ownership of a feature, channel, or system — and iterate on it with direct founder feedback.

ONGOING

Learn on a drumbeat

Bi-weekly workshops and guest sessions with founders and industry experts. Live code reviews, design critiques, real customer feedback.

MONTH 3-6

Leave with proof

Shipped work, a Startup Park network, a founder who can vouch for you in detail — and for top performers, a PPO conversation.

THE MISSION & THE MENTORSHIP

We're building the future of hospitality.

You'd join a small, high-performing team that works AI-first, ships fast, and is genuinely obsessed with its customers. Mentorship is built into the rhythm — live code and design reviews, bi-weekly workshops, guest experts, and direct access to leadership, including an IITian founder and AI researcher (AI Research Lead @ Scale AI) who wrote this platform end to end.

"Bi-weekly workshops, experts from my field, honest feedback, and real problems. Six months here should change what you believe you're capable of." — the founder

Startup pressure. Startup joy.

Startup speed

Ideas become experiments in days, not quarters.

Radical transparency

You see how decisions get made — numbers, mistakes and all.

Freedom to experiment

Propose it, build it, measure it. Being wrong fast is respected.

Food is on us

We're a food company at Startup Park. You'll eat well. Often.

Wins are celebrated

Ship something good and the whole team knows that day.

Learning is the job

Workshops, reviews, and sessions are on the clock, not after it.

HOW TO GET IN — FOUR STEPS, NO HOOPS

01 Apply

One form, about ten minutes. Work links beat resume lines. We read every application ourselves.

02 A real conversation

No aptitude tests. 30–45 minutes on what you've built, how you think, what you want to learn.

03 Show, don't tell

For some tracks, a small take-home you'd actually enjoy — scoped to hours, not days.

04 Join the cohort

Offer, start date, and your first real problem. Top performers finish with a PPO conversation.

Who can apply: students in any year, any discipline, and recent graduates. In person at Startup Park, Madiwala — the ecosystem doesn't transmit over Zoom. Duration is 3 or 6 months; tell us what your schedule honestly allows.



Learn faster here than anywhere else you could go.

Real products. Direct founder mentorship. A thriving startup ecosystem. A paid cohort with a path to a full-time offer. The only thing missing is you.



APPLY NOW

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